



A Child's World
a childcare center

The following are the primary needs for the Emergency Shelter and Transitional Housing programs offered at the YWCA Cass Clay:

- Any food donations are appreciated!
- Tylenol (children's)
- Cold medicine (adult & children's)
- Disinfecting wipes
- Gas & grocery gift cards
- Shaving cream/razors
- Hand soap refills
- Gently used furniture
- Glass & bathroom cleaner
- Pull-ups (all sizes)
- Dish soap
- New women's & children's underwear (all sizes)
- Tinfoil, plastic wrap, & garbage bags
- New mattress pads, sheet sets, & comforter sets
- Jumper cables
- Winter gear (all sizes)
- Slippers (women's & children's)
- Bleach
- Pedialyte
- Garbage bags

A complete list of needs is available at www.ywcacassclay.org.

Volunteer Opportunities

Food Box Distribution

- Monday - Friday, 3:00 - 5:00 p.m.
- Distribute food boxes to community members in need.
- Involves lifting.

Kitchen Volunteer

- Monday - Friday, 8:00 a.m. - 5:00 p.m.
- Assist Kitchen Manager with preparing evening meal for shelter residents
- Includes food prep, washing dishes, and/or kitchen clean up.

Education & Employment

- Days and times are flexible
- Put your skills and talents to work by sharing them with the women and children at our shelter
- Teach a class on self-defense, basic computer skills, cosmetics/makeovers, arts/crafts, or yoga/meditation.

For a complete listing of volunteer opportunities, visit impactgiveback.org and search for "YWCA."

Have a volunteering idea? Just ask Lauryn! Call her at (701) 232-3449 or email at lwhitmer@ywcacassclay.org.



March 2011 Edition

March

National Women's History Month

March 9

Ash Wednesday

March 13

Daylight Saving Time begins

March 17

St. Patrick's Day

March 20

Spring begins

April

Sexual Assault Awareness Month

April 4

Women of the Year
5:30 Social
6:30 Dinner & Program

April 10-16

Week of the Young Child

April 17

Palm Sunday

April 18

Passover

April 22

Good Friday

April 24

Easter

Mom demonstrates drive to succeed
Education & Employment program offers guidance and support

Life is constantly changing. Each day presents us with a new opportunity for transformation. Every once and a while we are faced with life-changing moments— that one instant when everything turns around and all the possibilities you could ever imagine lay before you. It was that kind of moment that happened to her.

Her story is no different than many of ours - it involves family and friends, obstacles and triumphs, along with hard work and dedication. However, her journey included a path to the YWCA Emergency Shelter and a trek through our Education & Employment program.



Not only does the YWCA provide a safe place for women and children, we also offer the necessary tools to become independent. This could include everything from providing work-appropriate clothing, resume writing classes, job interview skills, obtaining identification cards and birth certificates, college campus tours, and/or providing scholarships to women who wish to further their education. All of these supportive services are offered through the Education & Employment program, coordinated by Teisa Taylor.

This resident's success story is one of many that Teisa has been part of during her seven years at the YWCA. "I remember this woman coming into the shelter, carrying so much built up anger because of her past experiences," Teisa recalled. "I saw her in the lobby one day, sobbing because she felt that no one understood her. After talking with her, we worked on the issue together to find

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Women of the Year tickets on sale now

Celebrating and honoring outstanding women in Cass and Clay counties

Tickets are on sale now for the 38th annual *Women of the Year* event which takes place on Monday, April 4. Show your support for the outstanding work done by women and businesses in the Cass and Clay communities. Twenty-nine individuals and businesses were nominated in nine different categories and the recipients will be named during the event held at the Holiday Inn. Tickets are \$65/each and a portion of each ticket is a tax-deductible donation to the programs of the YWCA.

When: Monday, April 4
5:30 p.m. - Social
6:30 p.m. - Dinner & Program

Where: Fargo Holiday Inn

Tickets: \$65/each (Portion is tax-deductible donation to the YWCA)
Call (701) 232-2547 or purchase in person at either YWCA location



Women of the Year nominees announced. See page 6 for details.

Proudly announcing our 2011 Community Collaborators



Community Partners



YWCA donors give from the heart

Total donations on Giving Hearts Day surpass \$1.1 million mark

Dakota Medical Foundation (DMF) selected the YWCA to participate in Giving Hearts Day, a 24-hour online fundraising event that was held on February 10, 2011. The YWCA was one of over 100 regional charitable causes that participated in the fourth annual Giving Hearts Day. Contributions of \$10 or more (up to \$4,000) were matched by DMF.

With your help, the YWCA Cass Clay raised a tremendous amount of funding to support our mission of eliminating racism and empowering women. In a period of 24 hours, 279 YWCA supporters helped us exceed our goal. In addition, the agency will receive \$4,000 in match funding and \$10,000 in incentive funds for finishing in 3rd place overall!

The full results of this DMF event are as follows:

Total number of donations: 7,089
Total dollars from donors: \$1,123,038

Top Fundraisers

1. FirstChoice Clinic
2. Oak Grove Lutheran School.
3. YWCA Cass Clay
4. RiverView Health Foundation
5. YMCA of Cass and Clay Counties
6. Fraser, Ltd
7. Churches United for the Homeless

Please accept a heartfelt thanks to you for participating in Giving Hearts Day! The YWCA Cass Clay has many things to be thankful for, specifically the wonderful community support we received on this day. Contributions to the YWCA help carry out our mission of eliminating racism and empowering women.



Thank You Valentines from our students at A Child's World to help express our appreciation for your community support!

Caring for children during a disaster Simple suggestions make it fun

Caring for children is a big responsibility under normal conditions. However, when something out of our control happens, such as a flood, caring for children becomes an ever greater responsibility.

Helping children through a flood

Flooding brings a sense of emergency and fear that can severely disrupt the lives of children and their families. Young children are particularly at risk during these times because of their deep sense of vulnerability, their lack of understanding and their difficulty in communicating how they feel. Older children are affected, too. Like their younger siblings, they might find it difficult to express their feelings. They may be terribly frightened of the implications of the adversity on their future. Here are a few suggestions for helping children through these difficult times.

- Hold your child(ren), provide physical comfort. Give extra hugs, smiles and hand holding. Put your arm around them and let them sit in your lap to talk about feelings they may be having.
- Give your child verbal reassurance. Children need to hear from you your love for them and that things will be okay.
- Be honest to children about your feelings. It helps children to know adults share their feelings.

- Ask your child to talk about their feelings, listen and acknowledge them. Don't dismiss - "There's no need to be scared. It'll be okay" Instead tell them "I know you're scared. I'm scared too but it'll be okay. We're a family and we'll figure out what we need to do to stay safe."
- Laugh. Use humor to relieve tension.
- Children can draw or write a story about the family's experience. This is a good way for children to express themselves.
- Find a way to let them help or materials they can use to play through the same scenario. This helps children gain a sense of control over difficult situations.
- Maintain a consistent routine as best as you can or at least explain to your child the plan of the day.



After the disaster, continue to help your child by providing honest answers, listening, providing a consistent routine and constant love and reassurance.

Taken in part from NDSU Extension Service.

A Child's World, one of ten nationally accredited childcare centers in North Dakota, provides high quality childcare for children in an environment that supports all families, regardless of income, diversity, or family structure.

International Women's Day Celebrate achievements of women



International Women's Day (IWD) is an annual global day celebrating the economic, political and social achievements of women past, present and future. IWD has been observed since the early 1900's, a time of great expansion and turbulence in the industrialized world that saw booming population growth and the rise of radical ideologies. In some places, IWD is a national holiday.

Annually, on March 8, thousands of events are held throughout the world to inspire women and celebrate achievements. A global web of rich and diverse local activity connects women from all around the world ranging from political rallies, business conferences, government activities and networking events to local women's craft markets, theatric performances, fashion parades and more.

Make a difference - think globally and act locally! Make every day International Women's Day. Do your part to ensure that the future for girls is bright, equal, safe and rewarding.

The above information was provided by internationalwomensday.com. For more information, please visit their website.

March is Minnesota FoodShare Focus on the statewide fight against hunger

Fill 300 food shelves. Mission impossible? Not if you help.



For 29 years, Minnesota FoodShare has coordinated the largest food and fund drive in the state. Annually, the March Campaign accounts for more than half the food distributed through food shelves each year in Minnesota.

Hunger touches people of every age: 56% of food shelf visitors are families with children and 20% are seniors. More than 50% of adult food shelf visitors are employed and 65% make less than \$1,000/month, not enough income to cover their basic needs. **Children represent about half of those served at food shelves.**

Here are some ways you can be a SUPERHERO in the fight to end hunger:

- Organize food and fund drives for the YWCA food shelf.
- Tell your family, friends, and co-workers about the March Campaign.
- Donate to Minnesota FoodShare. Every dollar contributed to the March Campaign will go to the YWCA food shelf to purchase food. And remember, cash increases the purchasing power of our food shelf.

No easy task, no ordinary organization

Thank you to all of our wonderful donors who support us; whether it be financially, with in-kind donations, or with the gift of time. We are grateful for the significant community support and truly are strong alone, but fearless together! It is our goal to continue to bring peace to women and children facing homelessness by providing a safe haven and supportive services through our emergency shelter.

Listed below are those who have financially supported the YWCA Cass Clay through membership or by sponsoring a day of shelter. Also listed are those who provided a gift in honor or in memory of someone special. We would also like to acknowledge the many donors who have chosen to remain anonymous - their gifts are greatly appreciated even though not publicly recognized.

December 14, 2010 - February 14, 2011

Connie & Paul Abrahamson in memory of Effie Stefanson	Janet Geston	Jo Ann & Robert Nyquist in memory of Effie Stefanson
Ellen Aho	Paul Good in honor of Donna Nelson	Anthony Ocana & Aileen Buslig in honor of Dr. Juihsien Kao
Esther & Clyde Allen	Delene Gunderson	Anthony Ocana & Aileen Buslig in honor of Sue Zurch
Carolyn & Bob Ballard	Gary Haaland	Sharon & Harold Odegaard
Cynthia Baumgardner in memory of Effie Stefanson	Arlene Huseby in memory of Pamela Tracy Monson	Melanie Sue Ohnstad in honor of Joy & Mons Ohnstad
Patricia Belknap	Arlene Huseby in memory of Arlene Regelstad	Bev Olson & Dave Solberg in memory of Marvin Hamm
Linda Carlson	Arlene Huseby in memory of Ingrid Wee	Paul Pederson
Winifred Christensen	Willy & Arland Jacobson	Susan Plambeck
Rachel & Josh Clarke	Sandra Johnson	Margaret Potter
Steve Colliton in honor of Rae Colliton	Rhonda King	Charlotte Robbins
Georgia & Thomas Dawson in honor of Sue Andrews, Pat Boyum, Susie Freeman, Sarah Herman, Ann Haggart, Betsy Jackson, Joey Johnson, Susan Neuenschwander, Ryn Pitts, Mary Schlossman, Mickey Wold, & Barbie Holbaken	Bonnie Kirkpatrick	Sharon & Richard Saunders in memory of Beverly Grieve
Judy & Michael Drew in honor of Kacie Hamm	Mary Lou Kley	Mary Jo Sieg
Gini Duval in memory of Effie Stefanson	Pat & Leonard Kotta in memory of Emerald Ristvedt	Jeanette Stone in honor of Ruth Franzen
Nancy Evert in honor of Harriet Evert	Barb & Tim Kraft in memory of Trish Geggelman's Father	Annella & Leonard Thompson in honor of John & Connie Tate
Sarah Evert in honor of Harriet Evert	Beverly Krein in memory of Elizabeth Leroy	Marilyn Wahlgren in honor of Becky Barrus, JoEllen Carlson, Michelann Tangen, Tara Thiel, & Cara Olmstaad
Friens of the Family in memory of Sally Artz & Jean Rolandson	Marion Killo in memory of Ingrid Wee Tracy Larson	James Wee in memory of Ingrid Wee
Janet Gemar in honor of Donna Nelson	McKinley Elementary Staff in memory of Mary Jorgenson	Susan Wee in memory of Ingrid Wee
	Caroline Melroe in memory of Ingrid Wee	Lisa Yoney
	Andria & John Messelt	
	MaryJane & Scott Nipstad	
	Norman Lutheran Church WELCA	

Are you a snowbird?

Please let us know your alternate address and approximate length of stay. Call Darren or Nicole at (701) 232-2547.

Women of the Year nominees announced

Twenty-nine women and businesses to be honored April 4

The 38th annual Women of the Year event will take place on Monday, April 4 at the Fargo Holiday Inn. This special event is meant to honor the lives, talents, and passions of women and businesses living and working in the Cass-Clay community. Please join us as we recognize the following twenty-nine women and businesses:

- Bonnie Amistadi
- Melissa Christensen
- Patty Corwin
- Karen Eriksmoen
- Emily Feist
- Dr. Kate Haugen
- Elizabeth Johnson
- Anne Margaret Kaese
- Michelle Kommer
- Katrina Turman Lang
- Theresa Larson
- Kristi Leverson
- Megan Messer
- Microsoft
- Rochelle Moran
- Lynn Motteberg
- Jodi Ost
- Judy Pearson
- Meghan Pegel
- Katie Phillips
- Patricia Pobst
- Evelyn Quigley
- Melissa Sobolik
- Janess Sweet
- Donna Voorhees
- Deb Watne
- Barbara Witteman
- Sandi Zaleski
- Terri Zimmerman



“...she was literally grinning from ear to ear.”

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a resolution. Since then, she feels she can trust me and continues to come to me for advice.” And to share her good news.

She is a mother to three young boys and had never held a job that didn't involve serving fast-food. Ready to make a change after leaving the shelter, she was dedicated to proving to everyone, including herself, that she could accomplish what she set out to do. She signed herself up for classes to become a Certified Nursing Assistant (CNA), with a scholarship from the Education & Employment program. After successfully completing and passing her coursework,

she visited Teisa to share her success. Shortly thereafter, she stopped in to see Teisa again. This time, it was to talk about her new job as a CNA.

“She was literally grinning from ear to ear,” said Teisa. “I don't think I'd ever seen her so excited! She will be making more money than ever before, including benefits. I couldn't be more proud of what she's accomplished for herself and for her family.”

Her moment proved to be the opportunity to change her life and open up an entire new array of possibilities.

YWCA elects new board members at Annual Meeting

Retiring board members thanked for volunteer service

The YWCA Cass Clay held its Annual Membership meeting on February 17, 2011 at the Holiday Inn. Denise Magness, YWCA Board President shared the year in review.

Three of the YWCA Cass Clay Board members completed their terms; each of serving six years on the YWCA Board of Directors.

Anne Hoefgen joined the YWCA Board early in her time as a Fargo resident. During her six year tenure, Anne chaired the Transitional Housing and Nominating Committees, participated in the Shelter and Programs Committees in addition to the ad hock Governance and Executive Search Committees. Anne served as the YWCA Cass Clay Board President in 2009 and on the Executive Committee for the past four years. Anne's dedicated support of the YWCA was evident in her everyday actions as a board member and her unwavering personal and professional support.

Suzanne Morrison also completed six years on the YWCA Cass Clay Board. She actively participated in the Chocolate Fantasy Committee her entire six year term. Suzanne is a longtime member and fearless leader of the Racial Justice Committee which she has chaired for the past two years. Her determination and effort to promote racial justice has been tireless. Suzanne joined the YWCA Executive Committee in 2010 and also co-chaired the Nominating Committee.

Judy Pearson's experience and passion has been a blessing to the YWCA for the past six years. During this time Judy served on a variety of committees including PR/Development, Shelter, and Programs Committee - which she graciously chaired for two years. She also participated in the following ad hock committees: Governance, Sustaining Hope and other fund development efforts. Judy was also the YWCA's liaison to the United Way 35 Under 35 Women's Leadership Program.

All three women are incredible and have dedicated a great deal of time and energy to help advance the mission and work of the YWCA Cass Clay.

The YWCA welcomes four new YWCA Board Members who were voted in at the Annual Membership Meeting. New YWCA Board Members include:

- **Georgia Dawson**, a recently retired attorney and judge, who will join the Endowment and Programs Committees.
- **Jessica Foss**, an attorney at the Vogel Law Firm who will join the Women of the Year and the Finance Committees.
- **Chris Linnares Marcil**, a clinical psychologist, author and creator of Diva Dance, who will join the Racial Justice and Women of the Year Committees.
- **Carolyn Trana**, an Inventory/Pricing Support Services Supervisor with Border States Electric who will join the Chocolate Fantasy Committee and continue to serve on the Programs Committee where she has been a member since 2008.

Additionally, our members have voted to add the following individuals to our Nominating and Endowment Committees:

- **Barbara Buck Bougie**, Nominating Committee
- **Pam Anderson**, Endowment Committee
- **Gary Hanson**, Endowment Committee

2011 YWCA Cass Clay Board of Directors

Denise Magness, President
 Sindy Keller, First Vice President
 Kim Shuckhart, Second Vice President
 Shelley Earsley, Secretary
 Lisa Yoney, Treasurer
 Annette Ambuehl
 Kathy Benson
 Becky Cote (Re-elected to 2nd three-year term)
 Georgia Dawson (Newly elected to three-year term)
 Jennifer Dorsey
 Jessica Foss (Newly elected to three-year term)
 Katie Hasbargen
 Kimberlee Hegvik
 Kelly Heyer (Re-elected to 2nd three-year term)
 Ramona Johnson
 Chris Linnares Marcil (Newly elected to three-year term)
 Chitra Ramanathan
 Carolyn Trana (Newly elected to three-year term)
 Lisa Yoney

Volunteers go above and beyond Four 'Friends' honored at Annual Meeting

The YWCA Cass Clay Annual Meeting and Celebration Luncheon was held on February 17. For a number of years, we have recognized volunteers, community groups and others who have gone above and beyond to help the YWCA live out its mission of empowerment. The agency presented four awards recognizing the commitment and dedication the recipients displayed in 2010. All of these "Friends" received an award stating:

"The YWCA Cass Clay thanks you for the service you've provided to our organization. We are forever grateful to friends like you who help the YWCA fulfill our mission of eliminating racism and empowering women. Thank you for your support!"

Chaplains Group

A giving group of guys who like to be called the "Chaplain's Group" includes many volunteers from across the community that work together under amazing leadership of Pastor Jeff Ogden, Lynn Brekke and Greg Hanson.

The list of volunteer activities and hours provided by this group is amazing. They arrange events on special occasions and holiday's: New Year's Eve, Valentines Day, Mothers Day, Memorial Day, Thanksgiving and at our annual holiday client party. As a group, they have donated a remarkable 383.5 hours of volunteer time. They continue to go above and beyond to help women and children served through the YWCA Emergency Shelter and Transitional Housing Programs.

The Chaplain's Group often provides evening dinners and fun summer cook outs, and it should be noted that whenever they come for the evening meal, they bring the food! The group plans the meal and often coordinates a special activity including clowns, magicians, and musical acts.

In addition to the many public ways they volunteer, this dedicated group also provides behind the scenes support through the one on one sessions, pastoral care and spiritual guidance offered to the women and children at the shelter. The Chaplain's group also works to secure donations to furnish an apartment for a family ready to make the move to independence, or helps repair cars that are broken down so women can make it to a job interview or to work the next day.

Theta Chi

Theta Chi has done just about everything there is to do as a volunteer group. Lauryn Whitmer, YWCA Cass Clay Volunteer and Donations Coordinator, calls the volunteers from Theta Chi her "go to group" for everything from heavy lifting, separating Fill the Dome food, unloading commodities, and even carpet removal and clean-up at our 4-plex during remodeling. In 2010, Theta Chi recorded a total of 222 volunteer hours as a group.

Aside from the task-focused activities, they also made time for the kids. In the spring and fall they came over on Saturday afternoons to play with kids on the playground – basketball, riding bike, touch football, etc. – as soon as they walked outside, they had an immediate following! They also

filled in on short notice with respite night. They were 'on-call' for client moves, flood evacuations (36 hours of moving food, diapers, and clothing up from the basement!)

There were also a number of house members who came in regularly to help out in our childcare and after school program, Study Buddies, or hand out food boxes. Tony Miller, Philanthropy Chair and Cory Lovelace represented Theta Chi Fraternity at the YWCA Annual Meeting.

Sondra Vick

"Data entry" - two words that aren't all that exciting to most, but to our super administrative volunteer, no task is too small or too detailed to tackle. Sondra volunteers her time every Wednesday afternoon to enter in-kind contributions into the YWCA database. This is a project that we were significantly behind on before Sondra Vick started volunteering her services each Wednesday. With her thorough attention to detail and continued determination to complete the task, she was able to catch us up, literally on stacks of paperwork, in just a few months! She continues to enter the in-kind contributions for the agency, and also helps the administrative staff on any task requested of her including, receipt sorting, label making, and general organizing. We look forward to seeing her each Wednesday, knowing that thanks with her help we are staying on top our to-do list.

Quinn and Patrick Wrigley

When you were kids, your birthday was the one day that was all about you, and you couldn't wait for it pop up on the calendar. Even as adults, I'm not sure it's changed all that much! To Quinn and Patrick Wrigley, this has not been the case. At least not since their mom, Kathleen Wrigley, suggested they consider thinking of others as they looked at the abundance of toys and items surrounding them.

Kathleen shared with YWCA staff that she talked to her son and daughter about the needs of the children served at the YWCA and that both Quinn and Patrick decided they should help. For the past few years, both kids have asked their friends to bring a \$5 donation to the YWCA instead of a gift at their birthday parties. What a selfless act! According to Kathleen, she provided the opportunity for Quinn and Patrick to give elsewhere and talked about other charities and the response, was, "No, I'd like to help the YWCA again. The kids need our help." In addition to birthday party gifts to help others, Quinn coordinated a Lemonade Stand last spring outside her house and raised, \$17.01 that provided children served by the shelter the daily care items they needed.

It takes all of us to ensure women and children have access to safe, secure shelter. Contributions large and small make a difference right here in our community. Hours and hours of time, heavy lifting, party and food planning, computer assistance and selfless acts of giving what would otherwise be theirs are a few ways our Friends have helped the YWCA this past year. All of these Friends are helping the YWCA serve women and children in our community through their hard work, advocacy and volunteerism.

Stand Against Racism is April 29 YWCA to take part in national movement to raise awareness about racism



The YWCA Cass Clay is excited to announce that it will participate in the national Stand Against Racism event on Friday, April 29, 2011.

What is the Stand Against Racism?

Stand Against Racism is a movement of the YWCA with the goal of bringing people from all walks of life-across the country-to raise awareness that racism still exists.

Why Stand Against Racism?

- On Election Night 2008, Ralph Nicoletti and Michael Contreras, both 18, and Brian Carranza, 21, of Staten Island, New York decided shortly after learning of Barack Obama's election victory "to find African Americans to assault," according to a federal indictment and other court filings. The men then drove to a predominantly African-American neighborhood in Staten Island, where they came upon a 17 year -old African American who was walking home after watching the election at a friend's house. One of the defendants yelled "Obama!" Then, the men got out of the car and beat the youth with a metal pipe and a collapsible police baton, injuring his head and legs. The men went on to commit additional assaults that night.
- In Brooklyn, New York on December 7, 2008, Joe Osvaldo Sucuzhanay, a 21 year-old Ecuadorian and father of two, was walking home from a bar and a church party with his brother, their arms around each other, as is common among men in many Latino cultures. Three men drove up to the brothers yelling anti-gay and anti-Hispanic slurs. While his brother escaped, Sucuzhanay...was struck on the head by a beer bottle and fell to the ground. Another attacker beat his head with an aluminum baseball bat. The three attackers continued kicking and punching him. Suffering severe head fractures and extensive brain damage, he died two days later.
- In January 2008, more than 50 headstones were overturned and vandalized in a northwest Chicago Jewish cemetery. The headstones were sprayed with anti-Semitic images, such as swastikas and the Star of David hanging from a gallows. Some grave markers also contained white supremacist symbols.
- In Berkeley, California in September 2004, eight female Muslim students at the University of California were accosted by three white males who sprayed water on them, pelted them with water bottles, screamed derogatory statements, and mocked the traditional hijabs worn by some Muslim women.

According to the Uniform Crime Report Hate Crime Statistics, 2008 (the most recent statistics available), there were 7,780 hate crimes committed in the U.S. in 2008. Of these:

- 51.3 percent were racially motivated.
- 19.5 percent were motivated by religious bias.
- 16.7 percent stemmed from sexual-orientation bias.
- 11.5 percent resulted from ethnicity/national origin bias.
- 1.0 percent were motivated by disability bias.

These stories and statistics show that racism and prejudice are not issues of the past. Quite the contrary, according to civilrights.com, "the number of hate crimes reported has consistently ranged around 7,500 or more annually, or nearly one every hour of the day." ***This is why it is imperative that you take a STAND AGAINST RACISM.***

The methodology of the Stand Against Racism is to bring together like-minded organizations that share the vision of eliminating racism and celebrating the richness of diversity. By inviting community organizations to partner together and attracting hundreds of thousands of participants, we will maximize the outreach of this mission.

For additional information, please call (701) 232-2547 or visit www.standagainstracism.org to become a Stand Against Racism partner. **Participating sites need to sign up by April 15, 2011.**

